

# Human Systems Roadmap Review

Dr. John Tangney, SES Director, Human and Bioengineered Systems Division, ONR Chair, Human Systems Community of Interest

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### Human Systems Community of Interest Active Membership



### **STEERING GROUP**

Dr. John Tangney (Navy) Dr. Patrick Mason (OSD) Dr. Laurel Allender (Army) Dr. Kevin Geiss (AF) Dr. Michelle Sams (Army) Mr. Doug Tamilio (Army)

### WORKING GROUP

Mr. Maris Vikmanis (AF) Dr. Marty Bink (Army) Dr. Paul Chatelier (Navy) CDR Joseph Cohn (OSD) Ms. Rose Guerra (Army) Mr. John Lockett (Army) LCDR Brent Olde (Navy) Ms. Cheryl Stewardson (Army Ms. Josephine Wojciechowski (Army)

### **SUB-AREAS**

#### Personalized Assessment, Education, and Training

**Dr. Ray Perez (Navy)** Mr. Rodney Long (Army) Dr. Leah Rowe (AF) Dr. Glenn Gunzelmann (AF)

#### Systems Interfaces and Cognitive Processes Dr. Todd Nelson (AF)

Dr. Susan Hill (Army) Dr. Micah Clark (Navy) Dr. Mark Derriso (AF) Protection, Sustainment, and Warfighter Performance Dr. Mike LaFiandra (Army)

Ms. Karen Gregorczyk (Army) Dr. Peter Squire (Navy) Ms. Stephanie Miller (AF) Dr. Lloyd Tripp (AF) Dr. John Schlager (AF)

### Human Aspects of Operations in Military Environments

- Dr. Liz Bowman (Army)
- Dr. David Scribner (Army)
- Dr. Rebecca Goolsby (Navy)
- Mr. Eric Hansen (AF)



# Human Systems Community of Interest Vision and Goals



### <u>Vision</u>:

Develop and deliver new human-centered technologies to quantify mission effectiveness and to select, train, design, protect, and operate for measurably improved mission effectiveness.



Goals – to enhance mission effectiveness

- Integrated simulations for mission training and experimentation
- Human-machine designs for mission effectiveness
- Assessment of (candidate) operator effectiveness
- Operating through battlespace stresses
- Mastering the PMESII\* battle space

\*Political, Military, Economic, Social, Infrastructure, & Information



### Human Systems Community of Interest Sub-Area Thrusts



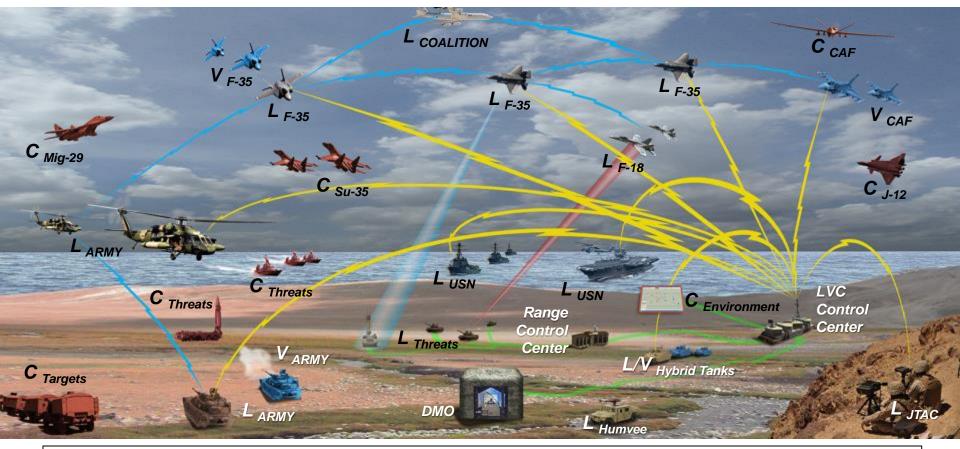




### **Operational Concept** Mission Effectiveness Quantification



**Capability:** Integrated, persistent Live-Virtual-Constructive (LVC) training environments incorporating adaptive training methods to accelerate Service, Joint, and Coalition Readiness



Affordable Mission Realism – Integrated Forces – Quantified Effectiveness



# Ideas: Third Offset Five building blocks



- Autonomous Learning Systems
  - Delegating decisions to machines in applications that requi faster-than-human reaction times
- Human-Machine Collaborative Decision Making
  - Exploiting the advantages of both humans and machines for better and faster human decisions
- Assisted Human Operations
  - Helping humans perform better in combat
- Advanced Manned-Unmanned System Operations
  - Employing innovative cooperative operations between manned and unmanned platforms
- Network-enable, autonomous weapons hardened to operate in a future Cyber/EW Environment
  - Allowing for cooperative weapon concepts in communications-denied environments







### **Department of Defense's Third Offset** Human-Machine Collaboration; Combat Teaming



### Human Systems COI S&T Focus Areas that Address the Five 3<sup>rd</sup> Offset Elements

### 1. Learning Machines

Computational Models of Human Cognitive, Psychomotor, and Perceptual Capabilities

### 2. <u>Human-Machine Collaboration</u>

- Intuitive, Multi-sensory, Adaptive Interfaces
- Natural Language Interfaces

### 3. Assisted Human Operations

Intelligent, Adaptive Aiding

### 4. Human-Machine Combat Teaming

- Trust Calibration and Transparency of System Autonomy
- Metrics of Mission Effectiveness at Individual and Unit Level

### 5. <u>Autonomous Weapons</u>

- Systems that can take action, when needed
- Architectures for Autonomous Agents and Synthetic Teammates

### ... and Experiments Using Realistic Mission Scenarios



# **Service Demand Signals**



### Personalized Assessment, Education and Training

- Personalized, integrated assessments and training to improve performance, accelerate proficiency and increase affordability
- Enhanced warfighter performance through scenario based training & automated performance based readiness assessments



 Maintain air superiority over complex, evolving threats using adaptive training

### Protection, Sustainment and Warfighter Performance

- Greater force protection to ensure survivability across all operations and environments
- Maintain health & injury recovery; reduce noise induced hearing loss
- Agile Combat Support through countering aerospace physiology and toxicology threats, reducing cognitive workload





### System Interfaces and Cognitive Processing

- Achieve operational maneuverability through soldier-system integration
- Design systems to enable effective human machine interaction, including robotics & autonomous systems
- Enhanced interaction & trust w/autonomous systems; increased SA for operators; reduced analyst workload





### Human Aspects of Operations in Military Environments

- Provide situational awareness; timely mission command and tactical intelligence humanagent teaming
  - Army Enduring Challenges
  - Navy Vision/Objectives
  - ✤ AF Core Mission/Challenges





# **Outreach Highlights**



### Federal, Industry and Academic Outreach

- Annual NDIA Human Systems Conferences
- Biannual Industry Research & Development Technology Interchanges
- Strong leverage of basic science research
- NASA participation in HS COI
- Cross Agency participation in National Science and Technology Council Network and Information Technology Subcommittees

### **International Engagement**

- Singapore: HS COI workshop leading to MINDEF/DoD Human Systems roadmap
- India: HS COI Cognitive Sciences workshop led to multiple Project Agreements currently in negotiation
- Japan: February 2016 Team Visit to explore Trusted Human-Autonomy Teaming
- NATO: Leading strategically targeted activities in Science and Technology Organization Panels: Human Factors and Medicine, Info Systems, SAS
- TTCP: Strong Participation in Human Performance, C3I Groups
  - Restructured HUM to focus on transition opportunities
  - Leading the first TTCP Cross-Group Panels on Human Systems Land and Air



# **COI-to-COI Collaborations**



### • ASBREM

- Human Performance Optimization Committee
- Joint Biomedical Modeling and Simulation Initiative
- Walter Reed Army Institute of Research (WRAIR) evaluating TAPAS as a contributor toward predictors of mental health & medical attrition

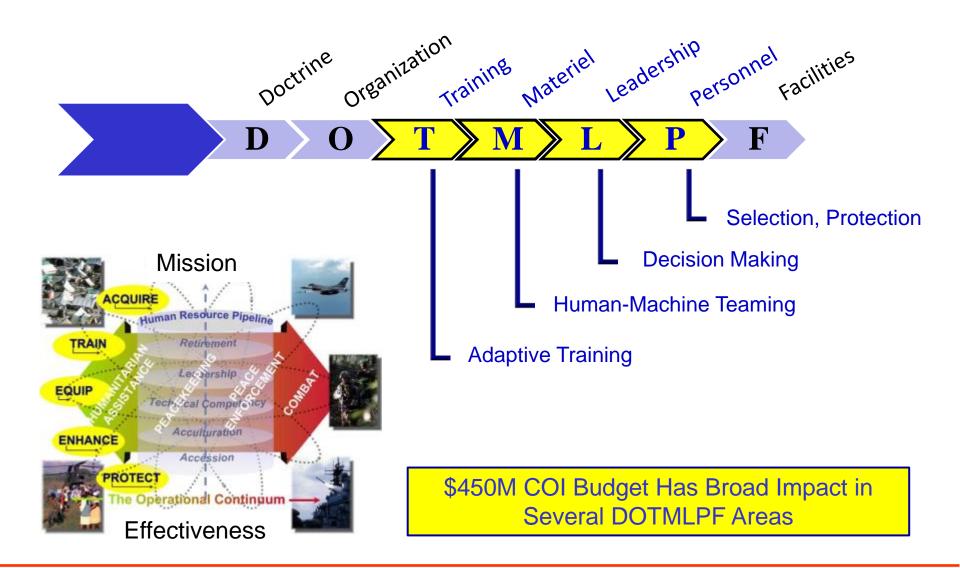
### • ASBREM, Sensors, CWMD

- Wearable Physiological Monitors
- Autonomy
  - Roadmap development: Human-Machine Teaming shared area
  - V&V Licensing Study
  - Executing Joint-Service Autonomy Research Pilot Initiatives
- C4ISR
  - Human-Computer Interaction (HCI) for Decision Making Subgroup seedling proposal funded for 2 years in 2015 (Army, Navy, Air Force)
- Cyber
  - Cyber Selection and Training
  - Cyber Situational Awareness
- CWMD
  - Dark web concerns, social network analysis, and counter-terrorism research



# Impact of Human Systems Community of Interest







- For Industry, the Defense Innovation Marketplace is:
  - A place to learn about DoD R&E investment priorities and technology requirements.
  - A source allowing industry to align their IR&D efforts to b support the current and future needs of the warfighter.
  - A link to specific solicitations, upcoming R&E related even Communities of Interest, and Technology Interchange Meetings; *improving visibility to DoD activities*.
  - A portal to securely share their IR&D projects with S&T/F and acquisition personnel they consider their target mark
- For DoD, the Marketplace is designed to be:
  - The place to post important, relevant and future needs, S&T/R&E priorities, events, presentation and solicitations.
  - A secure portal for <u>registered and approved DoD S&T/R&D and acquisition</u> <u>personnel</u> to gain *insight and visibility into industry IR&D investments.*







# **SUB-AREA S&T THRUSTS**





# Personalized Assessment, Education, and Training



### HUMAN SYSTEMS COI SUB-AREA: Personalized Assessment, Education, and Training



### VISION Measure and train for joint mission effectiveness.

### TRAINING: Accelerate Individual Proficiency and Joint Force Readiness

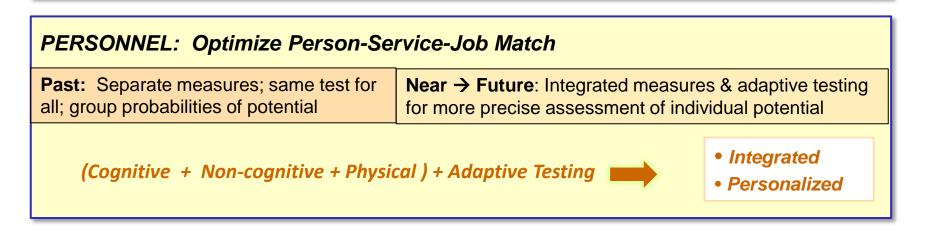
**Past**: Skills for specific tasks/missions; slow update; same training for all

Near → Future: Competency-based for full spectrum; rapid updates; adaptive training accelerates learning

(Live + Virtual + Constructive) + Adaptive Training

Integrated

Personalized





**Delivering the Mission** 

# **Thrust 1: First Principles** for Training Design



#### **Delivering Capability** Ensuring measurable mission effectiveness Develop training technologies for large scale Competency-based training will enable adaptive Live, Virtual and Constructive (LVC) personalized learning that ensures mission Better models enable building more effectiveness realistic synthetic agents to play blue or On-demand realistic training will increase warfighter red forces agility Deliver life long learning LVC enables delivering this training beyond the individual to teams Continuous career field learning and Reduction in training development and delivery management and persistent costs can deliver more frequent tailored training measurement **Key Technical Challenges Program Overview** Develop ability to model individual expert behaviors Adaptive Training Research Need pedagogical models/knowledge elicitation for Joint and Coalition Training Research training development (e.g., intelligent tutoring Augmented Reality for Training Research systems (ITS)). Need to validate high resolution metrics to measure

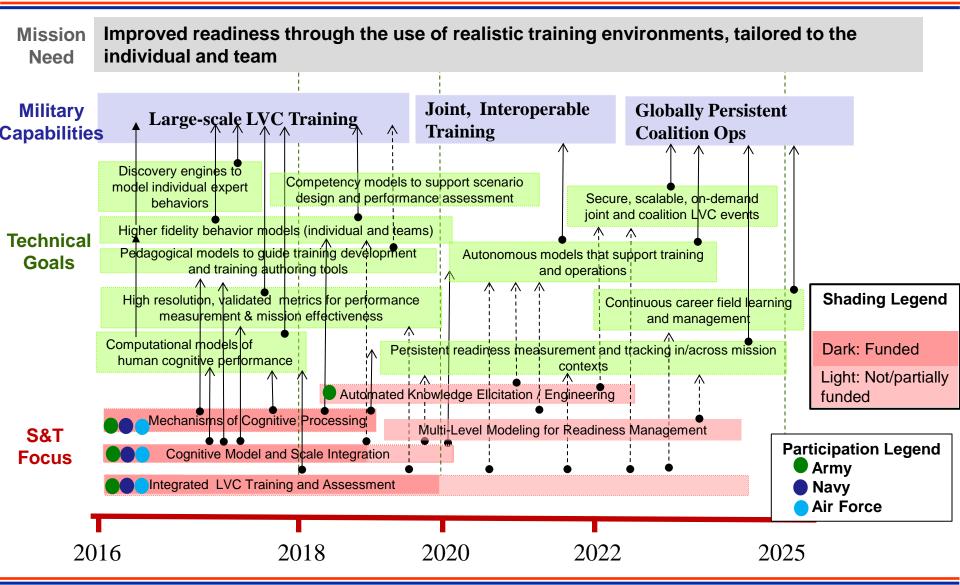
mission effectiveness at individual and unit level. Need computational models of human cognitive, psychomotor, and perceptual capabilities for current and future missions

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# First Principles for Training Design





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# First Principles for Training Design Program Detail



S&T Focus Areas		N	ear-ter	m		Mid/ Far-term	Operational
	FY 15	FY 16	FY 17	FY 18	FY 19		Opportunities
Integrated LVC Training and Assessment Develop, validate, demonstrate and establish processes, procedures, and environments to seamlessly integrate responsive training and assessment into Live, Virtual, and Constructive (LVC) operations across the Range Of Military Operations (ROMO)	Adaptiv Autono Live Virt	e LVC Tra e Training Secure mous Mod ual Constr irtual, Cor	for C4ISF LVC Advan els and Ag ructive Sin	Seamless integration of live, virtual, & constructive training environments; personalized training grounded in operationally relevant proficiency assessments; Range infrastructure to support LVC integration for 4 <sup>th</sup> /5 <sup>th</sup> gen aircraft; scalable, adaptive constructive agents that think and act like people to support training & ops			
Cognitive Model and Scale Integration Bridge the gap between high fidelity simulations of human cognition in laboratory tasks and complex, dynamic environments; Reduced development time/cost while increasing model complexity, adaptivity, and fidelity	Adaptive Adaptive	nous Mode e LVC Trai e Training ational/Co	ning for E Research	Decreased costs and increased reusability of constructive agents for training; Trainable agents for personalized learning that keeps pace with ops tempo; Improved integration and interoperability with operational training systems			
Mechanisms of Cognitive Processing More robust, valid, & Integrated mechanisms that enable constructive agents that truly think and act like people	Virtual I	nous Mode Iuman Re ic Comput	search	Increased adaptivity in constructive forces for training; Enhanced validity; increased cognitive & behavioral fidelity; agents that are language enabled & situationally aware			



### Success Story: Joint Theater Attack Controller Training and Rehearsal System (JTAC TRS)



### **Operational Challenge**

High fidelity simulation does not exist for Joint

#### Terminal Attack Controllers

**Problem**: Lack of live air does not allow for training as usual, simulation required to supplement live training

**Objective**: Create validated high fidelity simulation environment that allows for transfer of training

**Outcome**: JTAC TRS training research results drove the requirements of the acquisition of the USAF operational training system over 32 systems to be fielded in US and Coalition locations



### S&T Accomplishments

- First immersive environment to receive Joint Fires Executive Steering Committee accreditation for types 1, 2, and 3 daytime controls for training concurrency and deployment preparation (i.e., accredited to provide training for all US services and JTACs from 18 nations)
- JTAC TRS training research results drove the requirements of the acquisition of the USAF operational training system (over 32 systems to be fielded) and is the baseline for UK, Naval Strike and Air Warfare Center simulators; Deployed testbeds in New Zealand, Ft Benning, and USAFE

### **Return on Investment**

Affordability: Supplement live training with simulator training, reduce live air requirements

Readiness: Experimentation results yielded significant increases in successful attacks, number of ground vehicles neutralized, and a decrease in time to complete mission

Warfighter feedback: "I've been that grunt that never had that air support, so I've been in situations where you're getting shot at and you're like, 'This is it, I'm dying'. With this, we give hope" - Matt Hruska, Simulator Operator, ANG 169th Air Support Operations Squadron



# Thrust 2: Personnel Selection and Assignment



### **Delivering the Mission**

- Initial Military Training attrition is ~10% (\$1.7B cost/yr).
- IMT attrition could be reduced to ~ 8% (saving ~.34B/yr) if current S&T product (TAPAS) was implemented to assess personality. IMT attrition could be reduced to 6% (saving \$.68B/yr) with FY22 S&T products.
- Reduce negative behaviors for enlisted by ~5%.
- Increase satisfaction, performance, and retention in critical specialties by ~15%.

### **Key Technical Challenges**

- <u>Predictor measures</u>: Existing measures lack individualized precision and are not integrated.
- <u>Outcome measures</u>: Performance and behaviors are difficult to measure and systematically obtain over a career.
- <u>Predictive models</u>: Existing models are stovepiped and based on group probabilities.

### **Delivering Capability**

Maintain our competitive edge in Human Capital (Force of Future).

- Reduce attrition and negative behaviors with more precise assessments of candidates for initial entry & job assignment.
- Improve performance and retention with an emphasis on critical specialties (e.g., cyber) through advancements in talent assessment.

### **Program Overview**

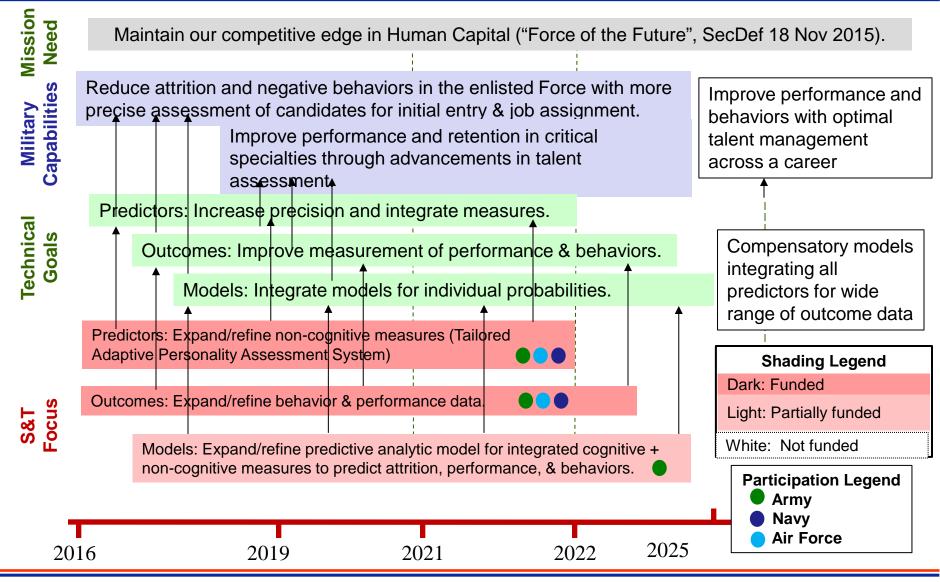
- Develop and refine specialized cognitive tests
- Leverage Training S&T competency assessments in realistic mission scenario
- Predictive analytical models based on predictors and longitudinal outcomes





# Personnel Selection and Assignment





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# Personnel Selection and Assignment Program Detail



S&T Focus Areas	Near-term					Mid/ Far-term	Operational
	FY 15	FY 16	FY 17	FY 18	FY 19		Opportunities
<u>Predictors</u> Expand and refine non- cognitive measures (temperament, interests) and specialized cognitive assessments.	Develop	, refine, a	nd validat	e Vocatior	nal Interest	tive Personality Assessment Inventories e.g., Cyber, Strategic Thinking)	More precisely and fully assess individual potential and risk.
<u>Outcomes</u> Integrate the behavioral and competency data that define criterion job performance.	Leverage Training S&T competency assessments in realistic mission scenarios. Develop, refine, and validate behavioral outcome measures						More accurately assess performance and behaviors.
<u>Models</u> Expand and refine predictive analytic models for integrated personnel measures to predict attrition, performance, & behaviors.	Predi outco		ytical mod	lels based	on predict	ors and longitudinal	With enhanced Talent Management, improve performance, reduce attrition and negative behaviors.



### Success Story: Enlisted Personnel Selection Tailored Adaptive Personality Assessment System



### **Operational Challenge**

# *Increase precision of assessing individual potential, risk, and fit to a military career.*

- 26 personality dimensions such as optimism, excitement seeking, and non-delinquency
- Applicant chooses from statement pairs generated on-the-fly based on responses

### S&T Accomplishments

- State of the art personality assessment
- Developed in partnership with industry
- 2009: Limited operational screening (Army)
- 2010-2011: Administered to recruits (Navy)
- 2014: Began selection for 5 specialties (AF)
- 2015: Administered to recruits (Marines)



### TAPAS

Which of these statements is most like you?

- I am not one to volunteer to be group leader, but would serve if asked.
- My life has had about an equal share of ups and downs.

(example statement pair)

### Return on Investment\*

### Readiness

- Reduces attrition by 5%
- Reduces Initial Military Training re-starts by 3%
- Reduces conduct incidents by 5%

### Affordability

(attrition cost - recruiting, training)

- Current implementation saves ~ \$30M/year
- Expanded use can save ~ \$50M/year

\* Based on Army data for limited operational screening.





# System Interfaces and Cognitive Processes



# HUMAN SYSTEMS COI SUB-AREA:

System Interfaces & Cognitive Processes

### VISION

Warfighters teamed with machines through cognitively engineered interfaces that are intuitive to use, learn with experience about their users, and thereby enhance rather than disrupt the warfighter's focus on accomplishing their primary mission

### This will be achieved through:

- 1. Investigating science and technologies that facilitate intuitive and seamless human-machine teaming.
- 2. Developing the ability to provide intelligent and adaptive tools and aids that are sensitive to warfighter state and the operational environment.

#### Achieving this vision will enable:

- 1. Actively coordinated teams of multiple machines in concert with human teammates executing desired mission effects (Force multiplier- more mission effects with fewer resources)
- 2. Safe and effective human-machine systems successfully operating in complex, dynamic & contested environments (Force protector-desired effects without risk to most valuable resources; the human)
- 3. Enhanced warfighter effectiveness by using adaptive situational aids and tools for mission success (*Mission/Situation adaptive aids ensures mission success*)
- 4. Coupling of real-time, closed loop quantification of both the warfighter and the machine to achieve unprecedented mission success (Adaptive tools and aids ensure human-machine team is ready for unpredictable contested environment)



# **Thrust 1: Human-Machine Teaming**

**Delivering Capability** 



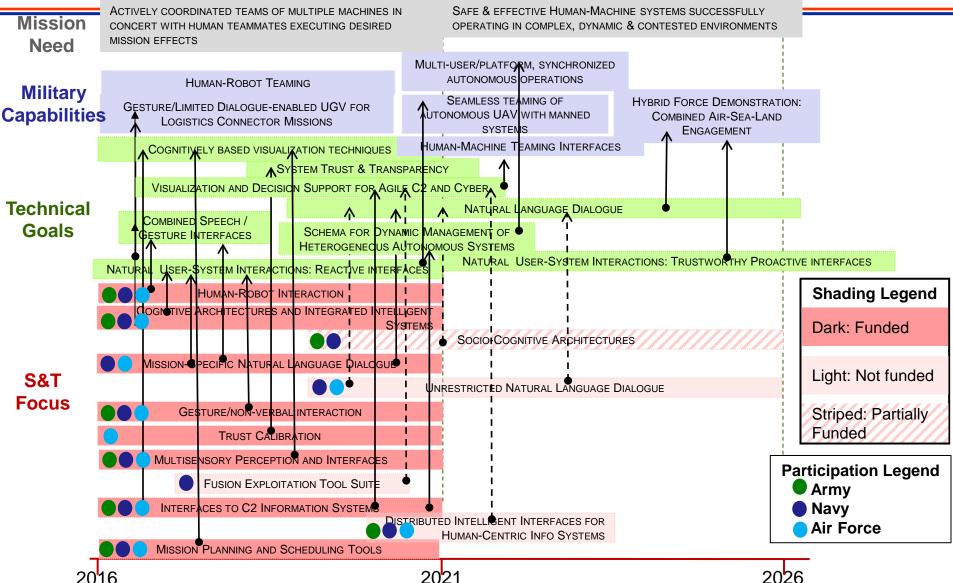
### **Delivering the Mission**

Seamless human-machine interfaces enabling optimized weapon system and warfighter performance in all contested domains and mission environments:					
<ul> <li>Demonstrate highly effective, agile human-machine teaming</li> <li>Create actively coordinated teams of multiple machines</li> <li>Ensure safe and effective systems in uncertain and dynamic environments</li> </ul>					
elligence					
elligence Automation					
0					



# **Human-Machine Teaming**





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# Human-Machine Teaming Program Detail



S&T Focus Area	Near-term	Mid/ Far-term	Operational
	FY 15 FY 16 FY 17 FY 18 FY 19		Opportunities
<u>Mission Planning and Scheduling</u> <u>Tools</u>	Visual Interactive Exploratory Data Analysis Soldier-centered Design Tools Mission Planning and Scheduling Tools	Mission planning and scheduling tools that simplify COA generation and enhance mission efficiency.	
Interfaces to C2 Information Systems	Supervisory Control Technology Integration and I Soldier-centered Design Tools Interfaces to C2 Information Systems	Operator-centered interfaces to C2 Information Systems that enhance/multiply mission effectiveness.	
Multisensory Perception and Interfaces	Multisensory Perception and Data Presentation In Soldier Sensory Performance Advanced Technologies for Battlefield Airmen	Novel multi-modal human- system interfaces that enhance operator performance.	
Cognitive Architectures and Integrated Intelligent Systems	Cognitive Architectures and Integrated Intelligent Perceptional and Cognitive Foundations of Soldie Brain-Computer Interaction Human Insight and Trust	Cognitive architectures that maximize human-machine team performance.	
Human-Robot Interaction	Human-Robot Interaction Human-agent Teaming, & Shared Cognition Human Interaction with Adaptive Automation	Human-machine teams that can successfully operate in an agile fashion in an operational environment.	



for military operations

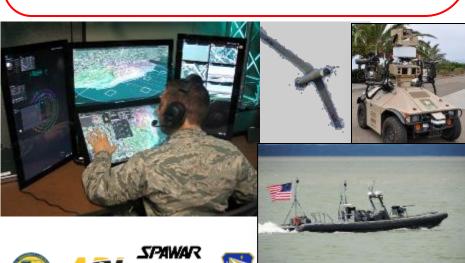
cooperative behavior

### Success Story: Autonomy Research Pilot Initiative: Realizing Autonomy via Intelligent Adaptive Hybrid Control



### S&T Accomplishments

- Intelligent Multi-UxV Planner with Adaptive Collaborative Control Technologies (IMPACT) architecture designed
- IMPACT "DoD Virtual Lab" established (Year 1)
  - 1 operator x 6 vehicles (simulation)
- Developed tri-service "Base Defense" challenge scenario
- IMPACT operational user assessment conducted
- Co-development of R&D testbeds at ARL and SPAWAR
- Year 2 Goal: 1 operator x 12 vehicles (simulation)
- To date, 23 S&T publications produced
- To date, 8 academia collaborations established



**Operational Challenge** 

Autonomous control of multiple unmanned systems

**Objective:** Increase the robustness and transparency of

Outcome: Agile and robust mission effectiveness across

autonomous control for multiple unmanned systems

**Problem:** Current fielded systems fall far short of

desired advanced, highly reliable autonomous

a wide range of situations, and with the many

ambiguities associated with the "fog of war"

### **Return on Investment**

#### Affordability

- Reduction in logistics footprint for equipment and personnel
- Risk Reduction: Opportunities to transition IMPACT technologies to other DoD programs

#### Readiness

• Force multiplier: Autonomous control of multiple weapon systems with fewer personnel



### Success Story: Improve Airlift Mission Planning Efficiency Global Mission Scheduling (GMS)



### **Operational Challenge**

# Support USTRANSCOM/AMC plan fuel efficient airlift

**Problem**: Current airlift mission planning tools are manual spreadsheet type tools causing inefficiencies to be unintentionally passed to execution (e.g. empty flights, underutilized cargo aircraft)

**Objective**: Improve airlift effectiveness through improved mission planning.

**Outcome**: Reduction in planned flying hours resulting in fuel cost savings.



### S&T Accomplishments

- GMS Version 1 demonstrated in FY14
- GMS Version 1 delivered to AMC in FY15
- GMS Version 1 to be integrated into Consolidated Air Mobility Planning System in FY16
- GMS Version 2 plans to improve mission precision and fuel tradeoffs, and interoperability with USTRANSCOM planning systems
- GMS Version 2 funded through FY17 to demonstrate mission planning for Surfing Air Vortices for Energy Advance Technology Demonstration

### Return on Investment

#### Affordability

- Reduction in flying hours and fuel costs
  - Estimated reduction in planned flying hours >2%
  - Estimated fuel savings of 70M lbs. of fuel or \$37M/yr. based on FY15 JP8 fuel rates

### Readiness

- Efficient use of C-5 and C-17 aircraft
  - Improve pairing of aircraft with cargo to ensure aircraft are fully utilized.



# Thrust 2: Intelligent, Adaptive Aiding

**Delivering Capability** 



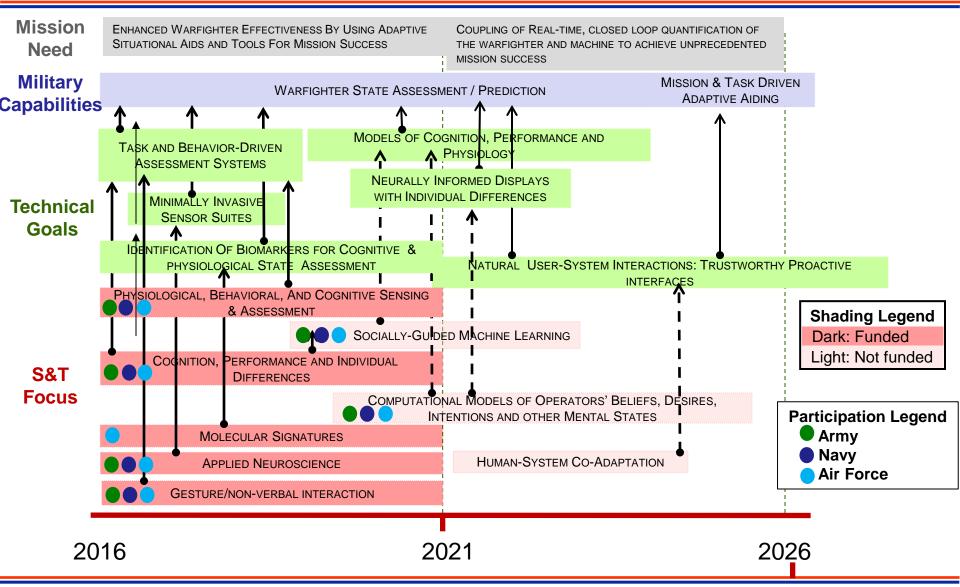
### **Delivering the Mission**

 Maintain mission effectiveness despite fluctuating Enhance warfighter effectiveness by coupling demands: No mission degradation in a high tempo humans and machines through the use of intelligent environment adaptive aids to protect from being overwhelmed by complexity and workload. Optimized human-machine teaming: Dynamic workload allocation to improve mission efficiency Develop models of perception and cognition Provides shared situation awareness and transparency Assess the functional state of the operator between the operator and the weapon system platform: Appropriate level of operator trust Real-time measurement and assessment of warfighter performance Optimized warfighter readiness and enhanced training: Identification of relevant biomarkers indicative of operator cognitive and physiological state **Program Overview Key Technical Challenges**  Applied Adaptive Aiding • Immature tools for individual and team functional Molecular Signatures state assessment Perceptional & Cognitive Foundations of Soldier Fragile cognitive models Performance Cognition, Performance, and Individual Differences Operationalize minimally invasive sensor suites To Identify the appropriate biomarkers for determining operator performance Absence of effective gesture/non-verbal interfaces



# Intelligent, Adaptive Aiding





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# Intelligent, Adaptive Aiding Program Detail



S&T Focus Area		Ne	ear-ter	m		Mid/ Far-term	Operational
	FY 15	FY 16	FY 17	FY 18	FY 19		Opportunities
Gesture/Non-Verbal Interaction	Brain-C	and Non- omputer Ir Adaptive A		Human-machine interaction using gestures and/or other non-verbal means to communicate/execute mission intent.			
Applied Neuroscience	Translati Molecula	onal Neur ar Signatu				<sup>©</sup> ≵ ₩	Real-time, omnipresent- sensing technology, signatures of brain networks that capture changes in task performance and brain-based technologies to aid the operator and optimize team performance.



# Intelligent, Adaptive Aiding Program Detail



S&T Focus Area	N	ear-ter	m		Mid/ Far-term	Operational
	FY 15 FY 16	FY 17	FY 18	FY 19		Opportunities
Cognition, Performance, and	Cognition, Perforn		Advanced technology to sense, measure and quantify individual warfighter cognition and performance parameters to predict and augment warfighter performance.			
Individual Differences	Perceptional and	· · ·				
Physiological, Behavioral, and Cognitive Sensing and Assessment	Applied Computat Perceptional and C Soldier-focused N Molecular Signatur Cognitive Perform Applied Adaptive A	Cognitive F euro-techr res ance Optir	On-line operator monitoring and assessment technology, integrating multiple and concurrent data streams to predict and augment warfighter performance.			



### Success Story: Enhanced Battlefield Airmen Effectiveness



**Advanced Technologies for Battlefield Airmen** 

### **Operational Challenge**

#### Improve survivability / lethality of Battlefield Airmen

**Problem**: Current equipment interfaces are not intuitive or ergonomically effective, requires intensive training and has resulted in fatal errors.

**Objective**: Address operational challenges faced by the Joint Terminal Attack Controller and Pararescue Jumper (PJ).

Outcome: Intuitive, airman-centered equipment/interfaces.



### S&T Accomplishments

- 30+ technology transitions from 2004 Present
- Reduced total weight carried by battlefield airman by 50%
- Optimized ergonomic fit of equipment to the operator
- Mass casualty health monitoring 1 PJ for 5 patients

#### "This [BATDOK] increases our capabilities and effectiveness in a mass-casualty incident" - Lt Col Stephen Rush, 106<sup>th</sup> Rescue Wing, Flight Surgeon

"Sirs, just got out of an after actions/lessons learned briefing from one of our ST guys that just returned from theater, SSgt Gutierrez. Wanted to pass on his praises of the MR-1 and PRC-152 specifically; he made multiple comments on how both of these pieces of gear made him more combat effective". - Capt Joe Gross, 720<sup>th</sup> OSS

### **Return on Investment**

#### Affordability

• Reduction in the number of pieces of equipment carried into the field

#### Readiness

- Increased lethality
- Increased survivability
- Decreased time to execute a mission





# Protection, Sustainment, and Warfighter Performance



### HUMAN SYSTEMS COI SUB-AREA: Protection, Sustainment, and Warfighter Performance



### VISION

Warfighters capable of fighting through stress to complete their mission while protected from threats in their environment.





DARPA Warrior Web early prototype



Wearable sensor technology



- *This will be achieved through:* 1. Understanding the factors that influence individual performance
- 2. Developing the ability to measure performance in the operational environment
- 3. Developing strategies to mitigate the effects of critical stressors on performance

### Achieving this vision will enable:

- 1. Warfighter protection aligned to mission specific threat, environment, and region allowing for optimal performance while maintaining protection
- 2. Increased ability to perform at a higher stress level without a performance decrement or increase in injury potential
- 3. The ability to measure performance in training and operational environments
- 4. New technology capable of measuring current Warfighter state and predicting current and near term performance, resulting in 20% increase in task performance
- 5. Load mitigation strategies resulting in 25% decrease in metabolic cost



# Thrust 1: Understanding and Quantifying the Effects of Critical Stressors

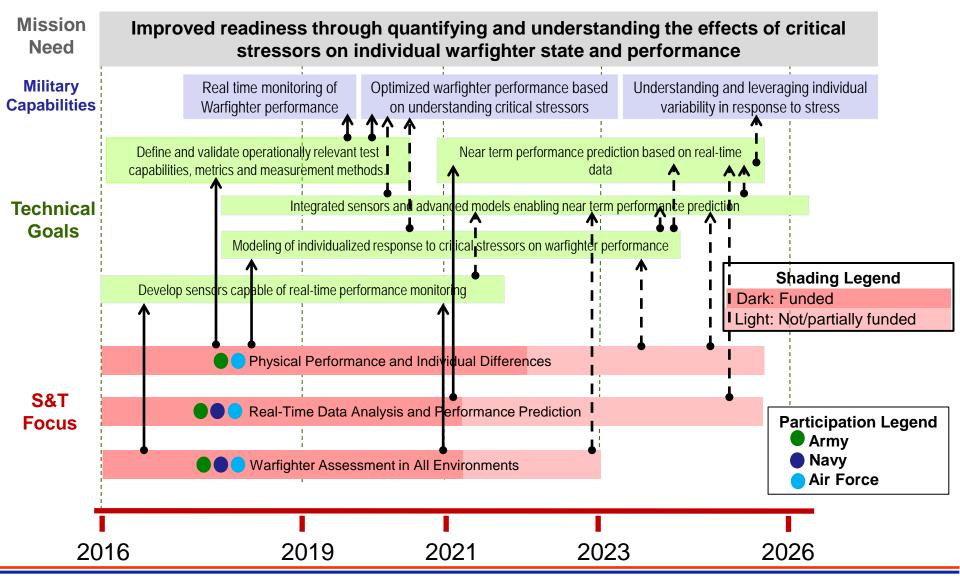


Deliveri	ing the Mission	Delivering Capability			
predict providi	me data analysis and performance tion will enable improved resilience by ing critical information on Soldier readiness. standing the underlying mechanisms through	<ul> <li>Developing technology capable of objectively measuring warfighter performance in operational environments will enable real-time monitoring of Warfighter performance.</li> </ul>			
which o enable	critical stressors influence performance will greater performance.	<ul> <li>Understanding the underlying mechanisms through which performance is influenced will provide a pathway to optimizing Warfighter performance.</li> </ul>			
of critic	standing individual differences in the effect cal stress on performance will enable greater hter resilience.	<ul> <li>Model individual responses to critical stressors will enable the leveraging of individual variability as a means of improving Warfighter performance.</li> </ul>			
		Program Overview			
Key Tec	hnical Challenges	Program Overview			
<ul> <li>Sensor</li> </ul>	<b>chnical Challenges</b> rs needed that are non-invasive, don't ce performance, and provide meaningful data	<ul> <li>Determinants of hazardous biomechanics</li> </ul>			
<ul> <li>Sensor influence</li> <li>The unit</li> </ul>	rs needed that are non-invasive, don't ce performance, and provide meaningful data derlying mechanisms by which specific ors influence performance are poorly	<ul> <li>Determinants of hazardous biomechanics</li> </ul>			
<ul> <li>Sensor influence</li> <li>The une stresso underst</li> <li>The infl stress o underst</li> </ul>	rs needed that are non-invasive, don't ce performance, and provide meaningful data derlying mechanisms by which specific ors influence performance are poorly	<ul> <li>Determinants of hazardous biomechanics</li> <li>Omnipresent Real-World Assessment</li> <li>Bioeffects: toxic particles, nanomaterials, directed energy exposures</li> </ul>			



### Understanding and Quantifying the Effects of Critical Stressors





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### Understanding and Quantifying the Effects of Critical Stressors **Program Details**



	Near-term				Mid/ Far-term	Operational	
	FY 15	FY 16	FY 17	FY 18	FY 19		Opportunities
Physical Performance and Individual Differences Understanding the effects of physical stress and of individual variability on the effects of that stress on performance.	Determinants of hazardous biomechanics         Bioeffects:toxic particles, nanomaterials, directed energy exposures         Effects of operational environment on pilot toxicology         Human Integrated Performance Optimizer						An understanding the individualized effects of critical stressors on physical performance will enable greater warfighter resilience.
Real-Time Data Analysis and Performance Prediction Developing the ability to predict near and far term performance decrements before they happen.	Advanced Research focusing on Individual Differences					Real-Time information on Soldier state and impending performance decrements will provide critical information on Soldier readiness.	
Warfighter Assessment in All Environments The development of metrics and tools for quantifying Warfighter states in any environment.	IMU Arrays for Warfighter Kinematic Measurement         Omnipresent Real-World Soldier Assessment         Aerospace Toxicology Human on a Chip         Integrated Sensor Suite Development         Integrated Sensor Suite Development				The ability to collect information on Warfighter state in the operational environment. This information can be used to prevent performance decrements.		



### Success Story: Warrior Web – Physical Augmentation



### **Operational Challenge**

# Provide Dismounted Warfighters with physical augmentation tool to reduce effects of heavy load carriage

**Problem**: Dismounted Warfighters are carrying heavy physical loads, resulting in increased fatigue, which in turn is leading to decreased performance and increased injury.

**Objective**: DARPA Warrior Web is designed to provide light weight physical augmentation to reduce the effects of heavy physical loads.

**Outcome**: This is the first time a decrease in metabolic cost has been shown on a military population using physical augmentation in lab and field environments



### S&T Accomplishments

- Built and demonstrated component technologies
- Army researchers at have shown that SOME
   Soldiers exhibit decreased metabolic cost when walking with Warrior Web.
- This is the first time a decrease in metabolic cost has been shown on a military population using physical augmentation

### Return on Investment

#### Readiness

 Decreasing metabolic cost is expected to lead to decreased fatigue and increased physical and cognitive performance.

Warrior Web has been featured in several 'nonindustry' media venues, such as NHK Japan's Future Technology mini-series (>10,000,000 viewers), and Science Magazine (Oct 2015)



### Thrust 2: Critical Stressor Mitigation Strategies



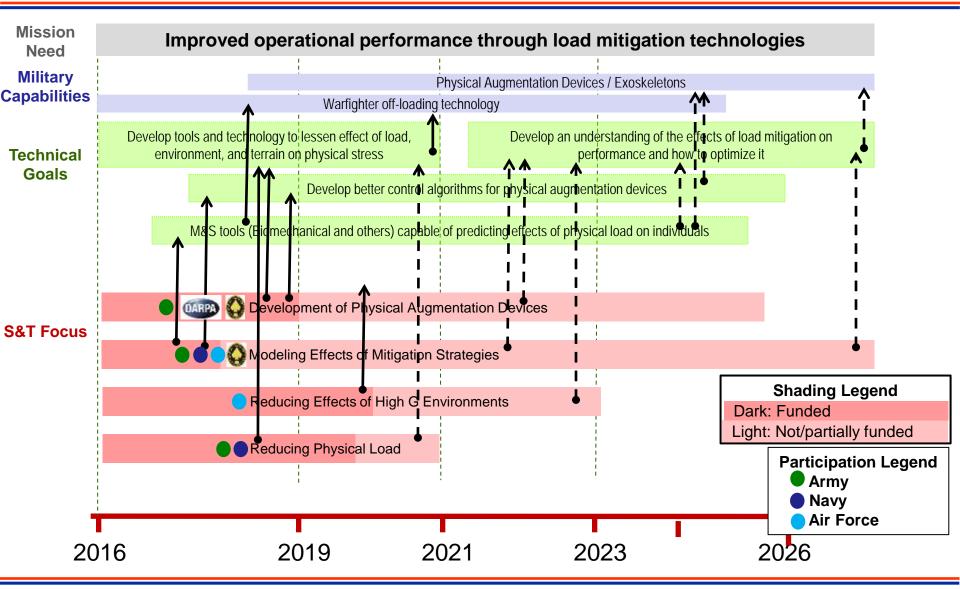
<ul> <li>Delivering the Mission</li> <li>Physical augmentation to reduce metabolic cost by up to 25%</li> <li>Modeling and Simulation tools capable of predicting physical stress on the Warfighter to within 5%.</li> <li>Optimized load configurations and route planning leading to a 10% reduction in metabolic cost and 10% increase in operational performance.</li> </ul>	<ul> <li>Develop methods of lessening the effects of critical stressors on Warfighter performance</li> <li>Understand the underlying mechanisms by which physical augmentation and protection technologies affect performance. Set system requirements.</li> <li>Provide the tools (M&amp;S, route planning, etc.) necessary to understand the relationship between new technology, mission requirements and operational effectiveness.</li> </ul>
<ul> <li>Key Technical Challenges</li> <li>Tools to model effects of augmentation on physical performance and injury potential are still in development.</li> <li>Route planning tools require high fidelity models of human physiological response to critical stressors.</li> <li>Individual variability influences the extent to which physical augmentation can mitigate physical loads</li> </ul>	<section-header><section-header><list-item><ul> <li>Description of the process of the proce</li></ul></list-item></section-header></section-header>

Photo property of MIT Prof. Hugh Herr 75 Amherst St., Rm. E14-374L, Cambridge, MA, 02139, (t) 617-258-6574, hherr@media.mit.edu



### Critical Stressor Mitigation Strategies







### Critical Stressor Mitigation Strategies Program Details



	Near-term				Mid/ Far-term	Operational	
	FY 15	FY 16	FY 17	FY 18	FY 19		Opportunities
	Warrior	Web		DARPA			
	Tactical	Assault Li	ght Opera				
Development of physical augmentation	Lower Extremity Adaptations to Joint Actuation						Increased endurance, decreased
Devices designed to lessen the	Human	Body ada	ptations to	physical fatigue, improved			
effects of physical load on the Warfighter	The Effe	ects of Tra	ining on th	e Efficacy	of a Phys	ical Augmentation Device 🔜	performance.
			Advan				
	Ankle Ex	coskeletor	ns to assis				
Modeling effects of mitigation			al Modelir	Augmentation devices that are better suited to the user, resulting in increased physical performance, and less cognitive decrement resulting from physical fatigue			
M&S aimed at improving	Enhance	ed Techno	logies for				
augmentation devices and better understanding their effects							
Advanced Human Whole-Body			ody Respo		onse Mode	el 😾	
		Hypersonic Escape 😽					
Environment Efforts aimed at reducing the effects				Increased pilot performance in high G environments, decreased injury			
of high G environments for pilots	Repetitive G-Loading mitigation for Pilots						
Reducing Physical Load	NSRDEC Route Planning Tool						
Technology aimed at reducing the physical load (actual weight, 'easier'	Energy Harvesting BackPack						physical load while maintaining
terrain, etc.) a warfighter needs to traverse.	Load Carriage / Novel Load Mitigation studies 🧟 🎯						

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# Success Story: Jet Fuel Hearing Loss 2015



### **Operational Challenge**

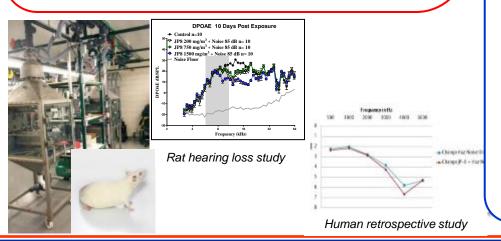
## Hearing loss in high noise areas produce life long disability

**Problem**: The combination of jet fuel and high noise environment can exacerbate hearing loss

**Objective**: Expose rats to simulated flight line noise and aerosol exposure to jet fuel and evaluate auditory nerve damage and hearing loss

Outcome: Noise and fuel –increased hearing loss

Retrospective human hear loss in flight line workers – increased hearing loss in fuel handlers on the flight line



### S&T Accomplishments

- New finding of auditory nerve damage with fuel exposure
- Transitioned to USAFSAM hearing database assessment of flight line workers fuel and non-fuel handlers
- Found enhanced hearing loss in fuel handlers
- Transitioned information to flight line workers and assessed personal protection equipment usage reemphasized the importance of proper use of protection equipment

Customers Agile Combat Support. ACC/SG

### Return on Investment

### Affordability

Hearing loss is the number one occupational health issue in the DoD. The cost of treating hearing loss is incurred by both the DoD and VA – more than \$1.4 billion in veterans disability payments annually

#### Readiness

Hearing loss can medically disqualify a military member disqualifying them from both occupations in the DoD or from military service



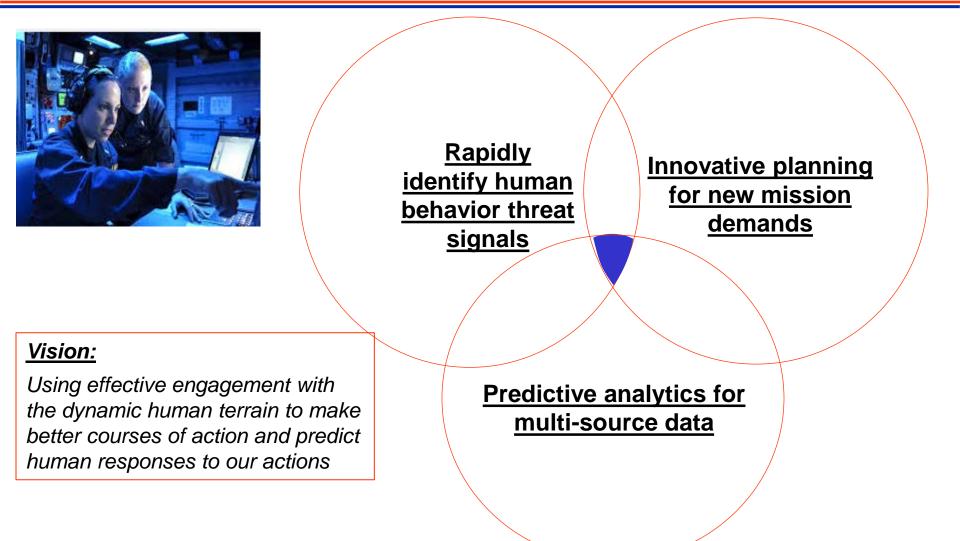


# Human Aspects of Operations in Military Environments



### HUMAN SYSTEMS COI SUB-AREA: Human Aspects of Operations in Military Environments







### Thrust: Exploiting Social Data, Dominating Human Terrain, Effective Engagement

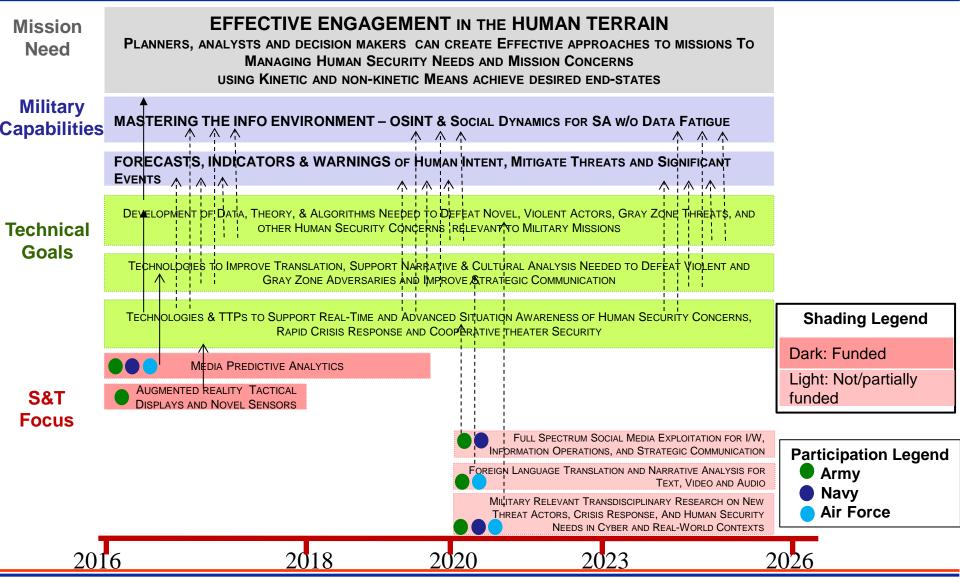


Delivering the Mission	Delivering Capability
<ul> <li>Effectively evaluate/engage social influence groups in the op-environment to understand and exploit support, threats, and vulnerabilities throughout the conflict space. Master the new information environment with capability to exploit new data sources rapidly <ul> <li>Defeating novel adversaries in every kind of conflict</li> </ul> </li> <li>Extend capabilities for forecast, rapid planning and real-time situation awareness of human activities / behaviors and intent to operators <ul> <li>Forecast models for novel threats and critical events with 48-72 hour timeframes</li> </ul> </li> </ul>	<ul> <li>Predictive, autonomous analytics to forecast and mitigate human threats and events</li> <li>Provide real-time situation awareness <ul> <li>Engage and defeat new adversaries and tactics</li> <li>Anticipate human crises &amp; mission problems</li> </ul> </li> <li>Develop data theory and algorithms <ul> <li>Develop behavioral models that reveal sociocultural uncertainty and mission risk</li> </ul> </li> <li>Improve contextual translation &amp; interpretation <ul> <li>Discriminating among seized documents</li> </ul> </li> </ul>
<ul> <li>Key Technical Challenges</li> <li>Lack advanced modeling and complex algorithms to process new social data streams for actionable information in real-time</li> <li>Poorly understand new social dynamics including cybersocial behavior, global reach and new social innovations</li> <li>Few well developed counter-measures, TTPs and resources to guide military engagement in the human domain to impact rapidly changing crises</li> <li>Goals to drive military capabilities are reliant upon programs that are <i>not</i> fully funded and <i>not</i> structurally aligned/accountable to long-term military objectives</li> </ul>	<ul> <li>Program Overview</li> <li>Crisis and Disaster Informatics and Models</li> <li>Social Network Research on New Threats (Daesh, Novorossiya)</li> <li>Text Analytics for Context and Event Prediction</li> <li>Foreign Language Machine Translation for Threat Warnings</li> <li>COI-coordinated SBIR projects for full spectrum social media analysis</li> </ul>



### Human Aspects of Operations In Military Environments





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### Exploiting Social Data, Dominating Human Terrain, Effective Engagement Program Details



S&T Focus Areas	Near-term					Mid/ Far-term	Operational
	FY 15	FY 16	FY 17	FY 18	FY 19		Opportunities
Media Predictive Analytics	Data to Foreign Social M Social M Weak Sig	Based Tex Decision Language edia Explo edia Explo gnal Analy orecasting	Translation bitation for bitation for sis & Soc	Develop real-time understanding of uncertain context with low-cost tools that are easy to train, reduce analyst workload, and inform COA selection/analysis.			
Augmented Reality Tactical Displays and Novel Sensors	Social Media Fusion to alert tactical edge Soldiers         Person of Interest recognition and associated relations         Document Exploitation on foreign printed material in field         Smart Glass field use for facial recognition         Transition to Army labs and Joint Operational Customers (TBD) to include NPS-Maritime Interdiction Ops						Development of devices and tactics to augment tactical edge soldiers with information analysis on-demand in dynamic environments.



### Success Story: Trident Juncture 2015: Social Media Analysis Demonstration for NATO



### **Operational Challenge**

#### Real-Time Support of Strategic Communication During a Live Exercise

**Problem**: Social media information campaigns during live, massive exercise are brand new to NATO

**Objective**: Provide real-time understanding of the social media information environment for strategic communication situation awareness

**Outcome**: Recognition and invitation to assist NATO to develop a Digital Working Group in 2016, future engagements to be discussed for 2017





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### S&T Accomplishments

- Rapid training (>3 hours) of personnel accomplished
- Curated over 2M relevant tweets, including information attacks (trolling) and other conflicts in the information space, including 6 months of baseline analysis
- Curated and analyzed over 20K tweets and 700 Instagrams during the exercise.

Customers included NATO HQ personnel, the NATO Military Information Center staffers, JFC Brunnsum public affairs, EUCOM, and other VIPs from SHAPE HQ, DSTL and HQ ARRC.

#### Return on Investment

#### Affordability

Capabilities demonstrated are 1/4<sup>th</sup> the cost of COTs tools, with 50% less manning required than COTS to achieve equivalent situation awareness|

According to Department of State users.

NATO funded the travel and accommodations for USG participants (Thank to JFC Brunsumm HQ)

#### Readiness

#### Army and Navy have several technologies that

are ready for such technical demonstrations (shown at TJ15 as a joint effort)

NATO, NATO Allied Command Transformation and constituent NATO partner nations

are very interested in closer cooperation in this kind of research and development.



### Success Story: SCRAAWL: Joint Army/Navy Social Media Analysis and Models



### **Operational Challenge**

#### Provide real-time situation awareness and automated analytics of social media sources with low manning, at affordable cost

**Problem**: Military and USG responders to crisis need the rapid SA that social media can provide, but must be able to rapidly see whole patterns of data flow and critical pieces of data that actionable.

**Objective**: Rapid SA from social media with low manning, with ability to discern actionable information readily,

**Outcome**: Control of strategic narratives, capability to discern and counter competitive and hostile messaging, "know what the crowd knows" about changing situations on the ground in real time.



### S&T Accomplishments

- Real-time monitoring and 30-day backlist of breaking news and topics
- Automatic identification of viral information and rumor
- Automatic identification of suspected false accounts.
- Automatic identification of viral photos and videos
- Transitioned to SOCOM Open Source Environment and Combat Zone Tool Kit for multiple commands

### Return on Investment

#### Affordability

- 1/4<sup>th</sup> the price of comparable systems
- Low training requirements

#### Readiness

 New capabilities are being added to existing commercial system, in daily operational use. Joint funded by Army and Navy.

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## **Thank You**